

Health Leadership and Governance for City Leadership Team

RATIONALE

The **Health Leadership & Governance** (HLG) approach for City Leadership Team is a leadership development program for city leaders. It aims to help city leadership teams (CLTs) develop responsive leadership and governance systems for the immediate reduction of teenage pregnancy rates.

The City Leadership Team (CLT) is composed of:

- Heads and/or key coordinators of respective city government departments
- Counterparts from national agencies counterparts, such as the Commission on Population (CPD), the Department of Health (DOH), etc.
- Youth leaders from government (SK, LYDO) & non-governmental organizations (NGOs)
- Representatives from civil society organizations (CSO) and non-governmental organizations

The CLT can either be a new body created for the sole purpose of managing, implementing and monitoring TCI evidence-based practices or an existing coordinating body or board. It could be the RPRH city implementation team, committee on child protection, Adolescent Service Delivery Network (SDN/KADA) or the local health board.

Anchored on ZFF's Bridging Leadership framework, the leaders will build "adolescent and youth-friendly cities" and strengthen intersectoral collaboration and encourage the involvement of the community and youth leaders. The Health Leadership & Governance (HLG) High Impact Intervention (HII) along with the other HIIs in the [Philippine Toolkit](#), will serve as critical inputs to achieve the desired outcome of a reduction in teenage pregnancy by developing the sense of ownership of key decision-makers, as well as enhancing their technical appreciation of the other TCI HIIs.

OBJECTIVES

City Leadership Team participants completing the module at the highest level of achievement shall demonstrate Bridging Leadership competencies to address the Adolescent Sexual Reproductive Health (AYSRH) issues and inequities in their city health system.

Specifically,

1. Analyze the current health challenges affecting health equity;
2. Articulate a clear vision for better health outcomes and health equity for the city;
3. Relate personal purpose and values to developing an equitable, sustainable, and resilient city health system;
4. Discuss how to lead the stakeholders' engagement across sectors for Health;
5. Demonstrate evidence-based decision making;
6. Implement TCI High-Impact Interventions; and
7. Develop an action plan to improve FP and ASRH services.

PARTICIPANTS

City Leadership Team Members identified by the city mayors

- Can be existing members of the city implementation team
- Can be the existing members of the Information and service delivery network (ISDN) members
- Other city leaders that are relevant to the AYSRH work Health (Family Planning, Adolescent Health, RESU), Social Welfare, Education (CSE), Child Protection
- Youth leaders from formal (SK, LYDO) and informal sectors (NGOs, OSY, SSG)

This module can also be adapted to other groups of key stakeholders such as Barangay Leaders, Youth Leaders, with some technical & content adjustments as with consultation from the TCI Philippines Hub

CONTENT

Module Proper Summary

Day 0, (date), HLG Module – ASYNCHRONOUS PRE-WORK

Required before Asynchronous

1. Online Learning Readiness (google form)
2. Bridging Leadership Competency Assessment
3. Filling up of Learning Agreement
4. Filling up of Learner's Profile

Required before HLG Day 1

5. Orientation to online platforms Zoom, annotate, menti, ideaboardz, jamboard
6. Enrollment to TCI University
7. Pre-test

Day 1, (date), HLG Module 1 – PER CITY RUN

1. Opening Session: Check-in, Expectations Check, and Module Overview
2. Introduction to ASRH: Urbanization, Health Opportunities and Challenges, Family Planning and AYSRH
3. Primary Health Care, Universal Health Care, and Equity for Adolescent Sexual Reproductive Health
4. Bridging Leadership: A Leadership Framework for Addressing Health Inequity
5. Developing Ownership: The Authentic Leader

Day 2, (date), HLG Module 1 – PER CITY RUN

1. My Current Reality: Identifying Priority Outcomes and Health System Gaps
2. My Preferred Reality: Verbalizing Personal Vision and Response
3. Co-ownership for collaborative Action & Stakeholder Mapping and Analysis
4. My Preferred Reality: Verbalizing Vision through Meaningful Conversation

Day 3, (date), HLG Module 1 – PER CITY RUN

1. Introduction to Adaptive Leadership: The Filipino Loob
2. Mobilizing Sectors and Communities for Adaptive Change
3. TCI High-Impact Interventions as tools for Co-creation
4. Action Planning
5. Awarding of Certificates & Closing

Post-module Proper

1. Enhancement of Program Design
2. Mastery of TCI HIs

Day 1		
Time	Sessions	Resource Person
08:30-09:00	Registration	Secretariat
09:00-09:15	Prayer and National Anthem	
09:15-09:45	Opening Session: Check-in, Expectations Check, and Module Overview	
9:45-10:00	Welcome Address	Regional Partners
10:00-10:15	COFFEE/TEA BREAK	
10:15-11:15	Lecture on Urbanization, Health Opportunities and Challenges, Family Planning and AYSRH	
11:15-12:15	PHC, UHC, and Equity	
12:15-1:15PM	LUNCH	
1:15-2:15PM	Bridging Leadership: A Leadership Framework for Addressing Health Inequity	
2:15-3:15PM	Intro to Authentic Leadership	
3:15-3:45PM	BREAK AND CHECK-IN	
3:45-5:00PM	Intro to Systems Thinking	
6:00-7:00PM	DINNER	
Day 2		
08:30-9:00	Registration, Opening Preliminaries and RECAP	Secretariat
9:00-9:15	COFFEE/TEA BREAK	
9:15-10:30	My Current Reality Identifying Priority Outcomes and Health System Gaps	
10:30-12:00NN	My Preferred Reality – Verbalizing Personal Vision and Response	
12:00-1:00PM	LUNCH	
1:00-2:45PM	Co-ownership for Collaborative Action and Stakeholder Mapping and Analysis	
2:45-3:00	BREAK	
3:00-5:00PM	My Preferred Reality – Verbalizing Vision through Meaningful Conversation	
6:00-7:00PM	DINNER	
Day 3		
8:30-9:00	Registration and Opening Preliminaries and RECAP	Secretariat
9:00-9:15	COFFEE/TEA BREAK	
9:00-11:00	Adaptive Leadership and Filipino Loob	
11:00-12:00NN	Mobilizing Sectors and Communities for Adaptive Change	
12:00-1:00PM	LUNCH	
1:00-3:00PM	TCI High-Impact Interventions as tools for Co-creation 1. Post-partum Family Planning (PPFP) (20 mins) 2. Adolescent-Friendly Health Services (AFHS) (20 mins) 3. Mobile Outreach (20 mins) 4. Community Health Volunteers (CHV) (20 mins) 5. Community Group Engagement (CGE) (20 mins) 6. Health Leadership and Governance (HLG) (20 mins) 7. PHIC Accreditation	
3:00-4:45PM	CLT Action Planning and Presentation	
4:45-5:00PM	Synthesis and Awarding of Certificates	

