

Effective Leadership in Family Planning and AYSRH Program Management

Effective leadership establishes a shared vision and goal for family planning and adolescent and youth sexual and reproductive health (AYSRH) programs and sets the tone and culture for successful program management. Effective leadership skills of health management teams are essential given their role in leading technical implementation of public health programs and ensuring delivery of quality public health services as per Ministry of Health policies and strategies.

Key Outcomes

- Effective management of FP/AYSRH resources
- Increased financial commitment and release
- Effective utilization of allocated resources
- Enhanced collaboration among geography staff for impactful implementation of FP/AYSRH high-impact interventions
- Improved coordination with other health activities in the geography



Program Implementation Team (PIT) meeting in Kilifi County, Kenya

Guidance

1

Define the scope

through a [landscape analysis](#) and other data collection that will ultimately contribute to a [gap analysis table](#).

2

Develop a budget

and a [framework for mobilizing resources](#).

3

Establish achievable timelines

for the processes and activities.

4

Regularly monitor the quality of implementation

using predetermined standards such as this [quality assessment checklist](#).

5

Monitor and assess internal capacity

with the [RAISE tool](#) to identify progress made, challenges faced, and capacity strengthening opportunities.

6

Regularly review data

to ensure data availability and quality. Promote data usage for programmatic purposes.

7

Encourage communication on preferred channels

with the sharing of reports and photos from interventions to ensure accountability, monitoring, and motivation.

8

Engage stakeholders

by combining multi-sectoral collaboration with ready access to technical assistance, resources, and TCI-University.

9

Manage human resources effectively

by assigning clear roles and lines of supervision for all team members.

Useful Tips

- Schedule meetings with standing agendas and clear rules of engagement; use this [checklist](#) to assist you with planning Program Implementation Team (PIT) meetings.
- Ensure a balanced distribution of key roles and responsibilities.
- Request existing members to volunteer to serve as alternatives for other members who are unavailable so that progress and decisions can continue in their absence.

For more information, refer to <https://tciurbanhealth.org/courses/east-africa-self-reliance/lessons/effective-leadership-in-family-planning-and-aysrh-program-management/>