## **Characteristics of a Good Mentor**

- Adept at clinical knowledge and skills
  - Has working knowledge and familiar with issues that may need addressing
- Enthusiastic and comfortable incorporating diverse situations/experiences into teaching
- Takes a "back-seat" approach to teaching, avoiding extensive lectures
  - Allows mentee to explore and learn on his/her own
- Good understanding of clinical systems helps to address systemic issues



## **Roles of a Mentor**

- Teacher/Educator
- Coach
- Advocate
- Friendly
- Colleague

- Change agent/ Catalyst
- Problem solver
- Process helper
- Resource person

