

Characteristics of Effective Mentorship Relationships

- Both mentor and mentee want to be involved in mentoring relationship.
- Relationship is warm, safe, respectful, trustful.
- Mentor/mentee are able to process misunderstandings.
- Continuity of the relationship over time.
- Power is shared.
- Learning is two-way; mentor is interested in learner's ideas.

Mentor listens to learner and the learner knows it.

